



### **Ecological Restoration Technician**

We are looking for people with a common goal and commitment to help build our company while at the same time restoring, and enhancing the environment. We are a dynamic and fast growing company with high standards, defined values, and a passion for land stewardship. If you are looking for a career or a platform to build your professional experience, this job is for you.

**Job Description:** The Ecological Restoration Technician will be responsible for implementing restoration techniques, applying ecological analysis, and performing professional scientific reports for designated field assignments and specific client projects. Examples may be Site Analysis and Assessment, Site Surveying and Mapping, Seed Collecting and Conditioning, Seeding Operations, Exotic Species Control, Prescribed burning, Hand Hoeing, and Erosion Control Techniques.

#### **Responsibilities include but not limited to:**

- Provide clients with on site consultation and land assessments.
- Project Implementation; site preparation, prairie planting/installation.
- Maintenance; mowing, herbicide applications, prescribed burning, brush removal.
- Project Assessment; vegetative monitoring, statistical analysis, field reporting.
- Technical Writing; permits, grants, restoration management plans, biological monitoring and assessment reports.
- Nursery Management; seeding, cultivating, harvesting, conditioning, invasive weed control techniques, wild collection, and prescribed burning.
- Warehouse – mixing, bagging, and shipping of nursery products.
- Perform other various duties as assigned by Project Manager/Senior Biologist.

#### **Job Experience:**

The qualified candidate will be self motivated, proficient at multi-tasking, able to work in a fast paced environment and possess great organizational and communication skills. MUST be a team player!!

#### *Required:*

2+ Years experience understanding and using landscaping and/or farm techniques  
2+ Years experience operating and maintaining small to large farm equipment/machinery  
2+ Years experience operating UTV's, chainsaws, weed eaters, and other small hand tools  
Must be able to work outdoors in adverse weather conditions  
Knowledgeable in MS Windows, MS Excel, MS Word, and Email software  
Must be 18 years old with a valid driver's license  
Associates Degree in Horticulture, Biology or a related field

#### *Preferred:*

Experience with Land Restoration Techniques and Natural Areas Management  
Pesticide Applicator's License, Prescribed Burn License, CDL  
Familiarity with Native Plants would be a distinct advantage

**Report to:** Project Manager/Senior Biologist

**Oversee:** None

**Salary:** TBD on Experience

**Special Note:** Position open to current college students as an internship