



### **Equipment Operator:**

We are looking for people with a common goal and commitment to help build our company while at the same time restoring and enhancing the environment. We are a dynamic and fast-growing company with high standards, defined values, and a passion for land stewardship. If you are looking for a career or a platform to build your professional experience, this job is for you!

### **Job Description:**

Equipment Operators perform various tasks related to the operation and maintenance of machinery and equipment in relation to restoration and landscaping activities. They also adhere to safety protocols and may perform administrative tasks such as record-keeping and machine inspections. Primary duties will include operating excavators and skidsteers, with some general labor and groundwork as needed to support crew operations. This can include working around jobsite traffic or hazards such as electrical or gas lines and hauling equipment or materials to work locations.

### **Responsibilities include but not limited to:**

- Ability to operate and maintain heavy machinery.
- Ability to perform physically demanding tasks.
- Understand and adhere to safety regulations.
- Ability to troubleshoot equipment issues and adapt to changing situations.
- Effective communication with other workers and supervisors.
- Perform precise grading and excavation according to site plans and project specifications.
- Load and move materials such as dirt, rock, and debris using heavy equipment
- Operating skidloaders and various attachments, tractors, farming equipment, and excavators

### **Job Experience:**

The qualified candidate will be self-motivated, proficient at multi-tasking, able to work in a fast-paced environment and possess great organizational and communication skills. MUST be a team player.

### **Required:**

- 2+ years operating equipment and heavy machinery
- 2+ Years experience understanding and using landscaping and/or farm techniques
- Experience operating excavators and skidsteers
- Must have CDL or ability to obtain one within 3 months of hire
- Clean driving record
- Must be able to work outdoors in adverse weather conditions

### **Preferred:**

- Experience with Land Restoration Techniques, Natural Areas Management, or landscaping work
- Bilingual (English/Spanish) is a plus
- Pesticide Applicator's License, Prescribed Burn License

**Report to:** Project Manager/Senior Biologist

**Oversee:** None

**Salary:** TBD on Experience